

Title: A 115.367 Agency Protection Against Retaliation

Agency Policies PREA Procedures Records Rules/Regulations/Standards	Next Review: 12/21/2027
	Last Review: 12/21/2022

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Purpose: To ensure the sexual safety of facility(ies) inmates and staff through a comprehensive agency wide approach to prevention, detection and response to sexual abuse and sexual harassment in all facilities operated or contracted by the Ninth Judicial District Court (aka Agency).

Policy: Youth and staff who report sexual abuse or sexual harassment or who cooperated with investigations of sexual abuse or sexual harassment shall be protected from retaliation from staff or youth at the facilities monitored by the Agency.

Procedure:**I. GENERAL**

- A. Agency will designate which staff members or departments are charged with monitoring for retaliation.
- B. As a general designation, Facility PREA Compliance Managers are charged with the monitoring for retaliation in their respective facilities.
- C. Agency's obligation to monitor terminates if the allegation is unfounded.

II. PROTECTION MEASURES

- A. The following may be provided for youth or staff who fear retaliation for reporting or cooperating with investigation of sexual abuse or sexual harassment:
 1. Housing/room/cell changes/work assignments
 2. Transfer of victim or abuser
 3. Removal of alleged staff from contact with victim ("no contact")
 4. Removal of alleged youth from contact with victim ("no contact")
 5. Emotional support service for youth or staff

III. MONITORING

- A. Person to monitor
 1. Victim(s)
 2. Reporting Staff(s)
 3. Cooperating Youth(s)
 4. Cooperating Staff(s)
- B. Following a report of sexual abuse or sexual harassment:
 1. The Agency shall monitor for at least ninety (90) days following a report of sexual abuse or sexual harassment.
 2. The Agency shall monitor the conduct or treatment of youth and staff who reported or suffered sexual abuse or sexual harassment.
 3. To look for patterns or changes that may suggest possible retaliation.
 4. Agency shall act promptly to remedy any retaliation.

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C. Items relating to the youth to monitor and periodic checks (30, 60 and 90 days) include:

1. Youth disciplinary reports
2. Housing assignments
3. Program changes

D. Items relating to the staff to monitor include:

1. Staff performance reviews
2. Staff reassignments

E. Extension of Monitoring

1. Monitoring will be continued (beyond the 90 days) if in the initial monitoring, there was evidence of retaliation.

Related Documents

[Agency Criminal & Administrative Investigations](#)

[Agency External Facility Reporting Form](#)

[Agency Incident Report](#)

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